

Notice of the Women's Health and Cancer Rights Act of 1998

Name of Plan: _____

Date: _____

Dear Plan Participant:

We are required by law to provide this notice to you concerning compliance with the coverage laws of the Federal Government. Please review this information carefully.

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- all stages of reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- prostheses; and,
- treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Therefore, the deductibles and coinsurance listed in Schedule of Benefits of the Plan's Summary Plan Description apply. If you would like more information on WHCRA benefits, contact your Plan Administrator at:

Name: The Employee Benefit Service Center

Address: 4430 Kanawha Turnpike

South Charleston, WV 25309

Phone: 1-800-310-6645